Are federal regulations hurting your business?



Do you have ideas for federal regulations that would be helpful to your business?

Have you been unfairly fined or penalized by the federal government?

Is a federal agency enforcement action imminent?

If you answered yes to any of these questions, attend the:

FEDERAL REGULATORY FAIRNESS ROUNDTABLE FOR MARYLAND'S SMALL BUSINESSES

an Event with the U.S. Small Business Administration and Small Business Development Center

Tuesday, November 6, 2007

Harford Community College's Edgewood Hall 9 a.m. - 10 a.m. Networking & Continental Breakfast 10 a.m. - 12 Noon Discussion **FREE**

This is a public roundtable sponsored by the U.S. Small Business Administration and Harford Community College. The RegFair Roundtable provides an opportunity for small business owners to voice their concerns to their Congressional spokesperson, National Small Business Ombudsman Nicholas Owens, who will be on-hand in person to discuss concerns about unfair or excessive enforcement of federal regulations.



The National Ombudsman is a small business' best friend and greatest ally. The Office of the National Ombudsman was created by the Small Business Regulatory Enforcement Fairness Act of 1996 (SBREFA). Information gathered from roundtables across the country will be shared in a report to Congress and with high-level officials of federal regulatory agencies. In many instances, comments referred by the National Ombudsman to federal agencies have resulted in reduced or waived penalties and/or compliance actions. At a

minimum, the agencies review enforcement action to ensure fairness.

"The National Ombudsman helps small businesses navigate the seas of federal regulatory enforcement. It is essential that regulatory enforcement be effective, and not excessive," said Nicholas Owens.

Several Harford County small business owners have agreed to lead the discussion with National Small Business Ombudsman Nicholas Owens. Business owners in attendance will have the opportunity to join

the following panelists as they discuss federal regulations and unfair or excessive enforcement of federal regulations.

Carol Koffinke: Beacon Associates, Inc. Jessical Hornedo: Tailoring Touches

Sheryl Davis Kohl: Beacon Staffing Alternatives

Robert Clay: Small Business Services

Debra Mowery: Hawk Shadow Business Services

Stella Miller: Stella May Contracting

James Johnson: Alpha Group Investigations, Inc Terrell Boothe: Boothe Brothers International

Glenn Gustafsson: Rapid Refill

The Maryland Federal Regulatory Fairness Roundtable being held at Harford Community College on <u>Tuesday</u>, <u>November 6, 2007 from 9 - 12 Noon</u> is open to the public, but does require advance event registration.

Please join us on Tuesday, November 6, 2007 from 9 - 12 Noon.

The more people who attend, the more small business issues will be heard.